



FACULTY NEWSLETTER



From the
Dean of Academic Services
and the
Dean of Technical/Occupational Services

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Work has been completed on the Self-Study Survey, and it will be administered soon. Separate surveys were developed for full-time faculty, part-time faculty, staff, and students.

Work also has begun on preparing the prospectus which SACS requires with respect to the merger of C. A. Fredd and Shelton State. Also, although all parties anticipate the newly-merged institution to receive accreditation from the College Commission, in order to "cover all bases," especially the requirements for student federal financial aid, C. A. Fredd will complete the Commission on Occupational Education Institutions (COEI) self-study which it had underway at the time the ASBE passed the merger resolution.

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NEW CAMPUS UPDATE: SELECTION OF ARCHITECT PROCEEDING



The Architectural Selection Committee of the College recently screened thirty-two proposals from firms interested in being the architectural representative for our new campus.

On Monday, April 12, the three finalists in the selection process underwent an in-depth interview by the Committee.

With approval of the Alabama State Board of Education, the final decision for choosing the architect

for our new campus belongs to President Umphrey.

The three finalists selected by the Committee were PH & J (Montgomery, Alabama); Volkert and Associates (Mobile, Alabama); and Hellmuth, Obata, Kassabaum (Dallas, Texas).

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FACULTY VACANCIES ANNOUNCED AT SOUTHERN UNION

Southern Union State Junior College has announces its intention to employ a biology instructor, an English instructor, a mathematics instructor, one or two business/office administration and/or business/CIS instructors, a Director of Learning Resource Centers, and EMS/Paramedic Instructor, and a nursing instructor.

The deadline for applications for the nursing instructor and the Director of Learning Resource Centers is June 17, 1993. The deadline for all the other positions is May 13, 1993.

For further details about any of these openings at Southern Union contact Rick Rogers at extension 2472.

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Considering many
Things in my heart
I hang onto life.
Don't you succumb to
Bewilderment now,
Lovely one. Whose
Lot is just
Joy or just sorrow?
Fortune goes down
And goes up like a
Cartwheel revolving.

Anonymous Sanskrit Poem



GRIMES TO HEAD
STATE ASSOCIATION

Debbie Grimes, Shelton State Director of Library Services, was inducted as president of the Alabama Library Association (ALA) at its annual convention which was held during April in Huntsville, Alabama.



Founded in 1904, ALA has a current membership of over 800. Membership includes librarians from public libraries, elementary and secondary libraries, college and university libraries (both public and private) and special libraries.



Congratulations, Debbie! This is quite an honor. As far as anyone can tell, Debbie is the first two-year college librarian to be ALA president.

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TURNER & UMPHREY
ACTIVE IN LOCAL BOY SCOUTS

According to the April-May issue of Scout Shorts, the newsletter of the Black Warrior Council of the Boy Scouts of America, Tom Umphrey, is serving as the District Chairman of the Exploring Division of the Black Warrior Council and Britt Turner is the Service Team Chairman of the Exploring Division.

With respect to Turner's activities, the April-May Scout Shorts contained this commendation: "A special thanks to Mr. Britt Turner of Shelton State Community College. Britt . . . came up with a complete Service Team to help us with our 40 posts in less than two weeks (quite an accomplishment)! Britt was creative and involved his Rotary Club and the result was a perfect match. Hats off to you Britt, that was a great job!."

NEW AV SPECIALIST
ON SKYLAND CAMPUS

Jean Epps has been appointed to the Shelton State staff as Audio-Visual Specialist in the library on the Skyland Campus.

Jean has been a part-time employee at Shelton for over eighteen months, most recently in Dean Howington's office.

Congratulations, Jean; we are glad to have you with us.

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HARGROW WINS SCHOLARSHIP



Jeanetta Hargrow has been awarded a United Negro College Fund Scholarship to continue her studies at Stillman College. This prestigious award is based on academic achievement and leadership ability.

In addition to her many duties in the Office of Admissions, Jeanetta also serves at Shelton State's official liaison with Stillman.

Congratulations, Jeanetta; it could not be more deserved.

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"A good cause is often injured more by ill-timed efforts of its friends than by the arguments of its enemies. Persuasion, perseverance, and patience are the best advocates on questions depending on the will of others."

Thomas Jefferson

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ALABAMA HIGHER ED FUNDING
AT A NEW LOW

According to a Hank Hector, Executive Director of the Alabama Commission on Higher Education, in a letter to Senator Fred Horn, funding for higher education in Alabama has fallen to a new low.



Higher Ed Funding (cont.)

In 1985-86, higher ed funding per student approached the average for SREB states. Since that time, "Alabama's funding has consistently declined". Hector writes that Alabama has "now fallen to being 13 of the 15 SREB states . . . only Mississippi and West Virginia do less for their students.."

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HOWINGTON ADDRESSES
ALA SESSION



At the recent convention of the Alabama Library Association, Arthur Howington delivered an address as a member of the panel in a conference session entitled "Campus Leadership for Librarians."

Other members of the panel were Philip Austin, Chancellor of the University of Alabama System, and Rod Davis, Dean of Arts and Sciences at Samford University.

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POSITIVE RESULTS FROM ADN
ALUMNI SURVEY



Each year, the Associate Degree Nursing department surveys recent alumni as a part of the ongoing efforts of the department to improve its effectiveness.

Results from the alumni surveys of the past three years (1990, 1991, 1992) have been compiled. Some of the results from these surveys include the following:

1. In 1991 and 1992, all those completing the survey were employed in nursing. In 1990, 85 per cent of those completing the survey were employed in nursing.

2. Over eighty per cent of those completing the surveys in all three years indicated that they planned to pursue at least a baccalaureate degree in nursing.

What we have said all along seems to be true. The ADN program at Shelton is providing potential students for the BSN program at Capstone or UAB.

3. Over ninety per cent of those returning the surveys in the three years considered that their expectations of the ADN program were met "well" or "very well". Over one-half of the respondents each year believed their expectations met "very well".
4. At least ninety per cent of the respondents each year believed that the ADN programs had prepared them to take the state RN licensure exam.
5. Nearly every respondent in the three year of surveys said that he/she would recommend associate degree nursing and Shelton State.



If these alumni surveys serve as a kind of report card, the ADN program is getting high marks.

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CHANCELLOR
INITIATES ENROLLMENT REVIEW

Beginning with the 1992-1993 academic year, the Department of Postsecondary Education will implement a formal enrollment review procedures within the Alabama College System. According to Dr. Gainous, "the purpose of this Review [sic.] is to obtain information that explains substantial increases or decreases in enrollment for the



Enrollment Review (continued):

current period." The enrollment review, says Gainous, "will provide a fair and comprehensive system by which the Department can keep abreast of the specific enrollment activities at all colleges."

Should an institution show a decline in enrollment, the review "could indicate areas where the Department might provide technical assistance." When an institution shows increases in enrollment, Gainous says "we hope to communicate technical information on the exemplary performance to other System [sic.] colleges."

The enrollment review procedure consists of three levels.

In a Level I review, the staff of the Department of Postsecondary Education will determine if any two-year colleges varies substantially in its current enrollment from that of the system.

In the Level I review, colleges which show a percentage increase in enrollment more than the system's three-year growth plus the projected system growth for the current year will be flagged for a Level II review.

Colleges which show an enrollment decline of ten per cent or more also will be flagged for a Level II review.

In Level II of the enrollment review procedure, the Chancellor will request from the affected institution a "detailed analysis and explanation of the change in enrollment for the current [term]."

Based on that analysis and explanation, the Department of Postsecondary Education will determine if a Level III review is

necessary. Possible actions in a Level III review may include consultation with Postsecondary staff about enrollment, an audit of enrollment data, providing "technical assistance" to the affected school "to enhance or improve" enrollment, and "sharing of information with the System [sic.] about the college's success on exemplary performance in regard to certain areas of enrollment management"

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KYNARD ON SACS TEAM



During April 26-30, Hugh Kynard, Dean of Occupational/Technical Services, was a member of the SACS Reaffirmation Committee visiting Orlando Vocational Technical Center in Orlando, Florida. The team on which Dean Kynard served was sent by the Commission on Occupational Education Institutions (COEI).

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FREDD TO CONVERT
TO SEMESTER SYSTEM

During the week of May 3-7, 1993, the faculty at C. A. Fredd Technical College will convene in a workshop in which the Fredd faculty will convert their curriculum from the quarter system to the semester system.

The Fredd faculty will be divided into three teams. Dean C. A. Fredd Jr., Ed Winslow, and Shirley Johnson, respectively, will serve as team facilitations.

Hugh Kynard, Charles Payne, Tommy Taylor, George Phillips, John Speights, Jack Moore, James Logan, and Lyda Black from Shelton State will act as resource people to assist the Fredd faculty in the semester conversion.